

Division(s): N/A

CABINET – 27 JANUARY 2026

FORWARD PLAN AND FUTURE BUSINESS

Items identified from the Forward Plan for Forthcoming Decision

Topic/Decision

Portfolio/Ref

Cabinet, 24 February 2026

<p>▪ Our People & Culture Strategy 2026-2027 To approve the Our People & Culture Strategy which ensures we develop high-performing, innovative, highly engaged and agile teams. Employing the best people and reflecting the communities we serve.</p>	Cabinet, 2025/173 - Cabinet Member for Resources and Deputy Leader
<p>▪ HR & Cultural Change - Quarterly Employee Data Report - Quarter 3 2025-26 Quarterly staffing report providing details of key people numbers and analysis of main changes since the previous report.</p>	Cabinet, 2025/035 - Cabinet Member for Resources and Deputy Leader
<p>▪ Capital Programme Approvals - February 2026 Report on variation to the capital programme for approval (as required).</p>	Cabinet, 2025/082 - Cabinet Member for Finance, Property and Transformation
<p>▪ Climate Action Framework 2025-2030 Refresh of our Climate Action Framework. Previous one is now out of date as adopted 2020.</p>	Cabinet, 2025/147 - Cabinet Member for Place, Environment and Climate Action
<p>▪ Social Value Policy This item updates the existing Social Value Policy and significantly changes the way we deal with social value, moving away from working with a third party to an entirely in house system. This allows the council to better align its social value priorities with council strategic objectives.</p>	Cabinet, 25/252 - Cabinet Member for Finance, Property and Transformation

Delegated Decisions by Cabinet Member for Children and Young People, 24 February 2026

<p>▪ Enhanced Pathways Business Case</p> <p>Returning with the Enhanced Pathways Business Case seeking approval to expand the project for academic year 26/27 with funding for another 20 pathways, extending the project to 60 countywide.</p>	<p>Delegated Decisions by Cabinet Member for Children and Young People, 25/271 - Cabinet Member for Children and Young People</p>
<p>▪ Determination of 2027-28 Admission Arrangements for OCC Community and VC Schools</p> <p>The Council is consulting upon the following documents:</p> <p>Scheme of co-ordination for the normal points of transfer (starting primary school; starting junior school; starting secondary school)</p> <p>Rules and over-subscription criteria for community and voluntary controlled schools in Oxfordshire</p> <p>Published Admission Numbers for community and voluntary controlled schools in Oxfordshire</p> <p>Voluntary scheme of co-ordination for in-year transfers between schools</p> <p>Paragraph 1.45 of the 2021 School Admissions Code requires Admission Authorities to consult when changes are proposed to admission arrangements that will apply for admission applications the following school year or at least once every seven years. The consultation must be for a minimum of 6 calendar weeks between 1 October and 31 January.</p> <p>The consultation for the documents listed above will run from 1 December 2025 to 26 January 2026. The council will publicise via social media, Schools News, emails to schools and emails to other authorities and potential interested parties. The consultation will also be published on the Let's Talk Oxfordshire consultation pages: School admissions consultation 2027/28 Let's Talk Oxfordshire</p> <p>The term 'admission arrangements' means the overall procedure, practices and oversubscription criteria used to allow parents to apply for school places, process those requests and decide on the allocation including any device or means used to determine whether a school place is to be offered. In the case</p>	<p>Delegated Decisions by Cabinet Member for Children and Young People, - Cabinet Member for Children and Young People</p>

of the council, this includes a standard admission policy for all community and voluntary controlled schools. For other schools (academy, foundation, free or voluntary aided – known as Own Admission Authority or OAA schools) their own arrangements/rules and Published Admission Number form part of the overall arrangements/rules. The admission arrangements also include the Published Admission Number (PAN) for each community and voluntary controlled school.

The Council is the Admission Authority for all community and voluntary controlled schools within Oxfordshire. Therefore, the Council is responsible for determining the admission arrangements, over-subscription criteria and Published Admission Numbers (PANs) for these schools.

As required by the School Admissions Code, the council provides a co-ordinated scheme for phased transfers. These are:

- Starting infant/primary school for the first time in Reception (4 year olds)
- Transferring from infant/primary to primary/junior school (7 year olds)
- Starting secondary school for the first time (11 year olds)

All Admission Authorities in Oxfordshire must participate in the scheme for the above phased transfers. By determining this scheme it becomes part of the admission arrangements/rules for all schools in Oxfordshire whether they are community, voluntary controlled or OAA schools.

Paragraph 2.23 of the 2021 School Admissions Code makes the existence of a scheme to process in-year applications voluntary. In Oxfordshire the policy continues to be to operate a co-ordinated in-year scheme. All community and voluntary controlled schools must be part of this scheme because the Council is the Admission Authority. OAA schools are assumed to be participants in the scheme as well unless they have opted out. A small number of OAA schools have opted out. By determining this scheme it becomes part of the admission arrangements/rules for all participating schools in Oxfordshire whether they are community, voluntary controlled or OAA schools (unless they have opted out where they must continue to comply with the 2021 School Admissions Code which places responsibility on them to co-operate with the local authority).

Delegated Decisions by Cabinet Member for Transport Management, 26 February 2026

<ul style="list-style-type: none"> ▪ A40 HIF2 Dukes Cut Wolvercote Bridge Maintenance Works - Decision to Progress to Construction Decision to agree funding for construction phase for project to allow for contractor award. 	Delegated Decisions by Cabinet Member for Transport Management, 25/145 - Cabinet Member for Transport Management
<ul style="list-style-type: none"> ▪ Proposed Pedestrian Crossings - Ladygrove, Didcot New pedestrian crossing on A4130 at Cow Lane and B4016 at Cow Lane to process access to the development 	Delegated Decisions by Cabinet Member for Transport Management, 25/172 - Cabinet Member for Transport Management
<ul style="list-style-type: none"> ▪ Witney High Street and Market Square Enhancements Following earlier public consultations on proposals to To enhance the amenities of the area, the council are consulting on a final scheme for approval. 	Delegated Decisions by Cabinet Member for Transport Management, 25/195 - Cabinet Member for Transport Management
<ul style="list-style-type: none"> ▪ Brize Norton and Carterton: Proposed 30mph Speed Limit at Monahan Way, Norton Way and Carterton Road Proposed reduction in speed limits to 30mph 	Delegated Decisions by Cabinet Member for Transport Management, 25/248 - Cabinet Member for Transport Management
<ul style="list-style-type: none"> ▪ Proposed Disabled Persons Parking Places (DPPP's) - South and Vale (2025) Proposals to introduce and make changes to disabled bays following requests from the public 	Delegated Decisions by Cabinet Member for Transport Management, 25/139 - Cabinet Member for Transport Management

<ul style="list-style-type: none"> ▪ Proposed 20mph Speed Limit - Bainton Speed limit change to promote road safety in the village 	<p>Delegated Decisions by Cabinet Member for Transport Management, 25/235 - Cabinet Member for Transport Management</p>
<ul style="list-style-type: none"> ▪ Proposed 20mph Speed Limit - Upper Milton Extension of existing 20mph speed limit in village to promote road safety 	<p>Delegated Decisions by Cabinet Member for Transport Management, 25/234 - Cabinet Member for Transport Management</p>
<ul style="list-style-type: none"> ▪ Proposed Prohibition Off Horses / Horsesdrawn Vehicles - A40 Witney Bypass For public safety 	<p>Delegated Decisions by Cabinet Member for Transport Management, 25/240 - Cabinet Member for Transport Management</p>
<ul style="list-style-type: none"> ▪ Proposed Speed Limit Amendments - B4047, Minster Lovell Proposed amendments to speed limits to promote road safety 	<p>Delegated Decisions by Cabinet Member for Transport Management, 25/239 - Cabinet Member for Transport Management</p>
<ul style="list-style-type: none"> ▪ Proposed Permit Parking - Broughton Road & Gikes Yard, Banbury Following informal consultation with residents, proposals have been developed for the introduction of permit parking bays and permit area for a residents parking scheme 	<p>Delegated Decisions by Cabinet Member for Transport Management, 25/247 - Cabinet Member for Transport Management</p>

<ul style="list-style-type: none"> ▪ West End, Witney - Proposed Permit Parking Bays Change to the existing permit exemption system to introduce formal parking permits and signage. Proposals developed following informal consultation with residents and elected members 	<p>Delegated Decisions by Cabinet Member for Transport Management, 25/246 - Cabinet Member for Transport Management</p>
<ul style="list-style-type: none"> ▪ Proposed Permit Parking Area - Hightown Road, Banbury Extension of permit parking area following informal consultation with the local community 	<p>Delegated Decisions by Cabinet Member for Transport Management, 25/245 - Cabinet Member for Transport Management</p>
<ul style="list-style-type: none"> ▪ Proposed Amendments to Oxford & Didcot Parking Permit Eligibility Changes to eligibility for parking permits in existing permit zones as part of planning conditions and officer recommendations 	<p>Delegated Decisions by Cabinet Member for Transport Management, 25/244 - Cabinet Member for Transport Management</p>
<ul style="list-style-type: none"> ▪ Proposed Experimental Order - Nelson Street, Thame - One Way Street To report on the outcome of an informal consultation for a One Way Street on Nelson Street, Thame. The report will be to discuss/ recommend the introduction of a Experimental Order order for a One Way following the feedback received. 	<p>Delegated Decisions by Cabinet Member for Transport Management, 25/254 - Cabinet Member for Transport Management</p>

Delegated Decisions by Cabinet Member for Place, Environment and Climate Action, 26 February 2026

<ul style="list-style-type: none"> ▪ Approve and Authorise the Award of the HIF1 Clifton Hampden Bypass Construction Contract This is a key decision to approve and authorise the award of the HIF1 Clifton Hampden Bypass construction contract. 	<p>Delegated Decisions by Cabinet Member for Place, Environment and Climate Action, 25/267 - Cabinet Member for Place,</p>
---	--

	Environment and Climate Action
<ul style="list-style-type: none"> ▪ Approve and Authorise the Award of the HIF1 Culham River Crossing Construction Contract <p>This is a key decision to approve and authorise the award of the HIF1 Culham River Crossing Construction Contract</p>	<p>Delegated Decisions by Cabinet Member for Place, Environment and Climate Action, 25/268 - Cabinet Member for Place, Environment and Climate Action</p>

Delegated Decisions by Cabinet Member for Public Health and Inequalities, 3 February 2026

<ul style="list-style-type: none"> ▪ Integrated Sexual Health Service Contract - Business Case Approval <p>The Integrated Sexual Health Service is a mandated service for the Council. The contract for the service reaches its break point in March 2027. The business case approval will enable continuation to the next stage of the procurement cycle for this essential and mandated service.</p>	<p>Delegated Decisions by Cabinet Member for Public Health and Inequalities, 25/227 - Cabinet Member for Public Health and Inequalities</p>
--	---